



# Counseling, Mediation, & Complaint Program

Discrimination in employment within USDA based on a person's race, color, religion, sex, national origin, age (if over 40), physical or mental handicap, sexual harassment, marital status or reprisal for equal employment activity is prohibited by Federal law and Department Regulations. Call 8 or (202) 447-7179 24 hrs. for information on the EEO Counseling, Mediation, & Complaint Program.

USDA employees or applicants for employment who believe they have been discriminated against in an employment decision for any of the bases listed above may file an EEO complaint. To file a formal complaint of discrimination the individual must first contact an EEO Counselor/Mediator within 30 days of the alleged discriminatory incident, or of reasonably learning of the possible discriminatory nature of the incident. The EEO Counselor/Mediator will attempt to mediate resolve the issue.

You may contact any professional full-time Counselor Mediator you wish from the list below, by phone, or writing or in person. Departmental EEO Counselors/Mediators may be reached by calling any of the following numbers:

<b>AT LARGE</b>	8 or (202) 447-6528 Washington, D.C.		
<b>APHIS</b>	8 or (202) 447-6317 Washington, DC	<b>FS</b>	8 (505) 842-3803 Albuquerque, NM
<b>ARS</b>	8 or (301) 344-8004 Beltsville, MD	<b>FS</b>	8 or (415) 556-6849 San Francisco, CA
<b>ASCS</b>	8 or (816) 926-6711 Kansas City, MO	<b>FSIS</b>	8 or (202) 447-4702 Washington, DC
<b>FmHA</b>	8 or (202) 382-9687 Washington, DC	<b>SCS</b>	8 or (202) 447-2059 Washington, DC

USDA Agencies who have supplemented the professional EEO Counseling Mediation initiative with Collateral-duty EEO Counselors that have been trained and certified may supplement this Departmental poster by attaching the Agency poster in the space provided below.

AGENCY APPROVED POSTER MAY BE ATTACHED HERE



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